

Pastor of Family Ministries

Job Description

First Baptist Church of Galax, Virginia

Summary of Position:

The Pastor of Family Ministries will provide vision, energy, oversight, and direction to the Family Ministries of First Baptist Church. The Family Ministries will work with and disciple families to Christ, creating disciples of the next generation. They will promote First Baptist Church's vision of reaching people for Christ and building relationships with the lost within our community. In addition, they will share our vision and their faith within the church body, our leaders, and volunteers.

Personal Qualifications:

- A growing personal relationship with the Lord
- Seek to constantly develop a personal heart for God and teachable spirit
- Has had a definite call to ministry- specifically Family Ministry
- A person of prayer
- Strong relationship skills
- A healthy balance of work and rest in their life
- Ability to work closely with other Ministry Staff and Ministry Leaders
- A person of integrity who has a good reputation with those inside and outside of the church
- In agreement with the doctrine and beliefs of the Missionary Church (mcusa.org/position-papers, mcusa.org/constitution)
- Self-motivated person that is dependable and can work independently when it is needed

Knowledge/Gifts/Skills/Abilities/Experience:

- Experience in the area of children, youth and/or family ministry (2-5 years preferred)
- Prefer the applicant to have a bachelor's degree and willing to work towards a master's degree.
- Ability to connect relationally with parents and children.
- Ability and willingness to live in the Galax/Carroll/Grayson area and develop community relationships locally in accordance with our church vision.
- A passion to create an environment for spiritual growth in children, youth and their families

- Strong leadership, organizational, administrative, and motivational skills
- Strong abilities and experience in equipping leaders and working with teams
- Proven ability to develop and implement strategy
- A willingness and ability to pioneer new things and inspire others to new initiative
- Good teaching ability and communication skills
- Counseling skills
- Open to other suggestions and utilizes them when suitable
- Demonstrates excellent communication skills

Responsibilities:

As Staff Minister

- Serve as a member of the pastoral staff team
- Participate in monthly staff meetings
- Participate in regular weekly visitation and outreach opportunities
- Perform general pastoral ministry to the students, their families, & community
- Perform other duties as assigned by the Senior Pastor

As Family Pastor

While we feel that the following responsibilities will help you achieve success as Faith Missionary, the Family Pastor will have the flexibility to use their creativity to develop new ministries and methods to reach and disciple students and their parents.

- Pray for students and their families
- Seek to lead students and their families to become fully devoted followers of Jesus Christ through evangelism, discipleship, worship, prayer, ministry, and fellowship
- Equip students and adult volunteers to become multiplying disciples of Christ
- Lead the enlistment, training, and support of student leaders, parents, and volunteers
- Work with youth/children's teams in the promotion, planning, and implementation of activities, coordinating curriculum and events.
- Prepare and administer student budgets and designated accounts according to church policies
- Maintain communication between various family ministries and parents.
- Oversee/lead ongoing weekly student activities, including Sunday School and activities on Sunday evenings.
- Provide, lead, and administer opportunities for special experiences such as camps, retreats, mission trips, outings, fellowships, and ministry projects.

- Provide and lead vacation bible school each year
- Engage students outside of church by finding ways to spend time with them, such as, attending extracurricular activities (band concerts, quiz bowl, sports events, etc) on a weekly basis
- Set annual student ministry goals
- Participate in personal training opportunities
- Oversee background check procedure and child protection policy procedures in accordance with church policy
- Be available to counsel and pray with children, youth and their parents regarding spiritual matters
- Maintain a strategy for reaching and encouraging children, youth and families into the life of the church

Accountability

The Family Ministries Pastor is part of the staff and accountable to the Senior Pastor and the Personnel Team.

Compensation

Full-time = 40+ hours per week

\$40,000-\$50,000 + benefits

Benefits include mileage reimbursement, 403b9, retirement plan, life insurance, disability insurance, sabbatical, vacation and holidays, and ministry expense accounts are provided

If you are interested in applying for the Pastor of Family Ministries position at First Baptist Church of Galax, please send you ministry portfolio to Senior Pastor, Kevin Rosenfeld @ krosenfeld@fbcgalex.org and secretary@fbcgalex.org.

Portfolio Elements:

1. Cover Letter & Resume

And a word document including the following

2. References

Please utilize the following format:

Relationship to you- First and Last Name – Email Address-Phone Number

- Pastor Reference
- Friend Reference
- Employer Reference

3. Background/Ministry Questions:

- In 80 words or less, please give us a quick snapshot of who you are
- How would you best summarize your relationship with God?
- What evidence of the Holy Spirit's work through your personal ministry have you witnessed in the lives of others?
- How would you describe a successful family pastor?
- What do you see as the role of the parent, the minister, and the church body in the lives of children, youth and families?

