

Name: \_\_\_\_\_

Date: \_\_\_\_\_

## Spiritual Gifts Survey

*circle your answers*

1. I have a consuming passion (strong desire, great concern) to reach people who don't know Christ.\*  
Almost Always                      Occasionally                      Not Very Often
2. I put great importance (high priority) on repentance (sorrow, regret, resulting in turning from sin).\*  
Almost Always                      Occasionally                      Not Very Often
3. I believe I am very discerning (perceptive) of other people's motives.\*  
Almost Always                      Occasionally                      Not Very Often
4. When I speak, I desire to stir other people's consciences (make them think, convict them to act).\*  
Almost Always                      Occasionally                      Not Very Often
5. I have an unusually strong desire to study God's Word.\*  
Almost Always                      Occasionally                      Not Very Often
6. I place great importance (value) on education.\*  
Almost Always                      Occasionally                      Not Very Often
7. When I do something, I like to see tangible results for my efforts, such as a finished project or measurable progress.\*  
Almost Always                      Occasionally                      Not Very Often
8. If I were to teach a group, I would prefer to deal with topics rather than verse-by-verse studies.\*  
Almost Always                      Occasionally                      Not Very Often
9. I am willing to assume a long-term personal responsibility for the spiritual welfare of a group of believers.\*  
Almost Always                      Occasionally                      Not Very Often
10. I am people-centered; I need many relationships.\*  
Almost Always                      Occasionally                      Not Very Often
11. I am usually soft-spoken.\*  
Almost Always                      Occasionally                      Not Very Often
12. I am patient, not one to jump into things, but am willing to respond to others' needs quickly.\*  
Almost Always                      Occasionally                      Not Very Often
13. I am fulfilled by performing routine tasks in the church for God's glory.\*  
Almost Always                      Occasionally                      Not Very Often
14. I am usually involved in or drawn to a variety of activities that help other people.\*  
Almost Always                      Occasionally                      Not Very Often
15. I keep my personal and business affairs well organized.\*  
Almost Always                      Occasionally                      Not Very Often
16. I have a burden (heartfelt desire, passion, great concern) to support missions.\*  
Almost Always                      Occasionally                      Not Very Often
17. I make decisions based strictly on facts and data.\*  
Almost Always                      Occasionally                      Not Very Often

18. I can clearly communicate goals in a way that others can fulfill them.\*  
 Almost Always                      Occasionally                      Not Very Often
19. I believe salvation is the greatest gift of all, and am driven to tell others about this gift.\*  
 Almost Always                      Occasionally                      Not Very Often
20. Some people think my witnessing methods are pushy.\*  
 Almost Always                      Occasionally                      Not Very Often
21. I can spot (discern, point out, recognize) sin when other people cannot.\*  
 Almost Always                      Occasionally                      Not Very Often
22. I have a desire to tell people about their sin.\*  
 Almost Always                      Occasionally                      Not Very Often
23. I like to use visuals and books to support me when I teach or speak to a group of people.\*  
 Almost Always                      Occasionally                      Not Very Often
24. I constantly search for better ways to do and say things.\*  
 Almost Always                      Occasionally                      Not Very Often
25. I believe I am a very practical, pragmatic person.\*  
 Almost Always                      Occasionally                      Not Very Often
26. I am able to provide helpful solutions and advice to others when they have personal problems.\*  
 Almost Always                      Occasionally                      Not Very Often
27. I spend a great amount of time praying for other people.\*  
 Almost Always                      Occasionally                      Not Very Often
28. I enjoy looking after the spiritual welfare of others; I am protective.\*  
 Almost Always                      Occasionally                      Not Very Often
29. I find it easy to express my feelings to others.\*  
 Almost Always                      Occasionally                      Not Very Often
30. I have a real burden (heartfelt desire, passion) to comfort others.\*  
 Almost Always                      Occasionally                      Not Very Often
31. I am more fulfilled when I work behind the scenes, out of the public eye.\*  
 Almost Always                      Occasionally                      Not Very Often
32. I am burdened (greatly concerned) with the physical and tangible needs of others.\*  
 Almost Always                      Occasionally                      Not Very Often
33. My giving is a private matter between God and me.\*  
 Almost Always                      Occasionally                      Not Very Often
34. I am sensitive to other people's financial and material needs.\*  
 Almost Always                      Occasionally                      Not Very Often
35. I am goal-oriented, as opposed to being people- or content-oriented.\*  
 Almost Always                      Occasionally                      Not Very Often

36. I work best in a fast-paced environment, under pressure.\*  
 Almost Always                      Occasionally                      Not Very Often
37. I have a desire to meet people who don't know Christ, even when they are total strangers, so I can share the Gospel with them.\*  
 Almost Always                      Occasionally                      Not Very Often
38. I would rather witness (verbally share the Gospel, give my testimony) than do anything else.\*  
 Almost Always                      Occasionally                      Not Very Often
39. I am grieved (bothered, troubled, disturbed, upset) with the wrong actions of others.\*  
 Almost Always                      Occasionally                      Not Very Often
40. I am disorganized and must depend on others to keep me on schedule.\*  
 Almost Always                      Occasionally                      Not Very Often
41. I have an organized system to store facts and figures.\*  
 Almost Always                      Occasionally                      Not Very Often
42. I put more emphasis on the content of material than on people or the task.\*  
 Almost Always                      Occasionally                      Not Very Often
43. I am more interested in studying the practical areas of Scripture that I can immediately apply to my life.\*  
 Almost Always                      Occasionally                      Not Very Often
44. I put great importance on God's will.\*  
 Almost Always                      Occasionally                      Not Very Often
45. I have a burden (compelling desire) to see others learn and grow.\*  
 Almost Always                      Occasionally                      Not Very Often
46. I am more relationship-oriented than task-oriented.\*  
 Almost Always                      Occasionally                      Not Very Often
47. I am very sympathetic and sensitive of others. I can "put myself in their shoes."\*\*  
 Almost Always                      Occasionally                      Not Very Often
48. Other people think I am weak—a pushover—because of my lack of firmness.\*  
 Almost Always                      Occasionally                      Not Very Often
49. I enjoy working with my hands.\*  
 Almost Always                      Occasionally                      Not Very Often
50. I often let people talk me into doing things I do not want to do.\*  
 Almost Always                      Occasionally                      Not Very Often
51. I am always ready and willing to give if a valid (real, proven) need exists.\*  
 Almost Always                      Occasionally                      Not Very Often
52. I have the ability to quickly make wise decisions concerning finances.\*  
 Almost Always                      Occasionally                      Not Very Often
53. I do things promptly; I make decisions quickly.\*  
 Almost Always                      Occasionally                      Not Very Often
54. I dream big dreams and have great hopes, although I do not always share them with others.\*  
 Almost Always                      Occasionally                      Not Very Often

55. I have a clear understanding of the Gospel and can relate it easily so others understand it.\*  
 Almost Always                      Occasionally                      Not Very Often
56. I am socially active and always get along well with others.\*  
 Almost Always                      Occasionally                      Not Very Often
57. I must verbalize (speak) my message; I would never be content to only write it.\*  
 Almost Always                      Occasionally                      Not Very Often
58. I always express urgency and want others to make quick decisions.\*  
 Almost Always                      Occasionally                      Not Very Often
59. Sometimes I would rather just write, but feel that I "must teach" because others would not present my message correctly.\*  
 Almost Always                      Occasionally                      Not Very Often
60. The use of a verse out of context upsets me.\*  
 Almost Always                      Occasionally                      Not Very Often
61. I develop several steps of action to solve every problem.\*  
 Almost Always                      Occasionally                      Not Very Often
62. I question the value of deep doctrinal and theological studies.\*  
 Almost Always                      Occasionally                      Not Very Often
63. I am very protective of people under my care.\*  
 Almost Always                      Occasionally                      Not Very Often
64. Teaching the same material over and over would be boring and unappealing to me.\*  
 Almost Always                      Occasionally                      Not Very Often
65. I attempt to show love and concern in all I do.\*  
 Almost Always                      Occasionally                      Not Very Often
66. I act on emotions rather than just logic.\*  
 Almost Always                      Occasionally                      Not Very Often
67. I am impressed and motivated when exhorted (encouraged) to serve.\*  
 Almost Always                      Occasionally                      Not Very Often
68. I like to meet needs immediately (quickly).\*  
 Almost Always                      Occasionally                      Not Very Often
69. When giving, I always like my gift to be high quality.\*  
 Almost Always                      Occasionally                      Not Very Often
70. Other people misunderstand and think I am materialistic because of the importance I place on money. Much good can be accomplished through using money wisely.\*  
 Almost Always                      Occasionally                      Not Very Often
71. I delegate whenever and wherever possible, but I know when and where I cannot.\*  
 Almost Always                      Occasionally                      Not Very Often
72. I am willing to attempt impossible tasks for God.\*  
 Almost Always                      Occasionally                      Not Very Often
73. I greatly rejoice in seeing people come to Christ.\*  
 Almost Always                      Occasionally                      Not Very Often

74. I believe leading people to Christ (presenting the Gospel to non-Christians) is the greatest responsibility given to every Christian.\*  
 Almost Always                      Occasionally                      Not Very Often
75. I enjoy speaking in public, and do it with boldness.\*  
 Almost Always                      Occasionally                      Not Very Often
76. I am burdened (have a strong desire/conviction, am moved) to memorize Scripture.\*  
 Almost Always                      Occasionally                      Not Very Often
77. I tend to question the knowledge of those who teach me.\*  
 Almost Always                      Occasionally                      Not Very Often
78. Others accuse me of giving too many details.\*  
 Almost Always                      Occasionally                      Not Very Often
79. I have the ability to motivate others.\*  
 Almost Always                      Occasionally                      Not Very Often
80. Impractical teaching upsets and frustrates me.\*  
 Almost Always                      Occasionally                      Not Very Often
81. I desire to give direction (guidance, instruction) to those under my care.\*  
 Almost Always                      Occasionally                      Not Very Often
82. I am willing to study whatever is necessary in order to feed (nurture, guide) those for whom I care.\*  
 Almost Always                      Occasionally                      Not Very Often
83. My heart goes out to the poor, the aged, the ill, the underprivileged, etc.\*  
 Almost Always                      Occasionally                      Not Very Often
84. People who are hurting or excited seem to want to share their feelings with me.\*  
 Almost Always                      Occasionally                      Not Very Often
85. I am already helping people while others are just talking about what to do.\*  
 Almost Always                      Occasionally                      Not Very Often
86. I am quick to recognize and respond when other people need help.\*  
 Almost Always                      Occasionally                      Not Very Often
87. I want to know my financial gift is being used properly; I believe in accountability.\*  
 Almost Always                      Occasionally                      Not Very Often
88. I tend to judge others' success by the amount of their material assets.\*  
 Almost Always                      Occasionally                      Not Very Often
89. I want to be a winner; I cannot bear defeat.\*  
 Almost Always                      Occasionally                      Not Very Often
90. I am capable of making quick decisions and sticking to them.\*  
 Almost Always                      Occasionally                      Not Very Often
91. When I share the Gospel or present my testimony to a non-Christian I always press for a decision.\*  
 Almost Always                      Occasionally                      Not Very Often
92. Others think I am more interested in the number of people led to the Lord than in people themselves.\*  
 Almost Always                      Occasionally                      Not Very Often

93. You must "prove" me wrong before I will go along with you.\*  
 Almost Always                      Occasionally                      Not Very Often
94. Studying is too time-consuming; I rely on others to do my background work for me.\*  
 Almost Always                      Occasionally                      Not Very Often
95. I prefer to develop my own material for teaching; other teachers' material would be hard to present.\*  
 Almost Always                      Occasionally                      Not Very Often
96. I place great emphasis on word pronunciation.\*  
 Almost Always                      Occasionally                      Not Very Often
97. Other people think I am not evangelistic because of my emphasis (focus) on personal growth.\*  
 Almost Always                      Occasionally                      Not Very Often
98. I am accused of not using enough Scripture when teaching.\*  
 Almost Always                      Occasionally                      Not Very Often
99. I enjoy doing a wide variety of activities rather than being confined to only one.\*  
 Almost Always                      Occasionally                      Not Very Often
100. I perceive myself as a shepherd (an overseer, guiding and ministering to those under my care).\*  
 Almost Always                      Occasionally                      Not Very Often
101. I am an emotional person; I tend to show my feelings and cry easily.\*  
 Almost Always                      Occasionally                      Not Very Often
102. I identify emotionally and mentally with others. I am able to empathize (feel with others rather than just for others).\*  
 Almost Always                      Occasionally                      Not Very Often
103. Some people think I neglect spiritual needs because of my focus on physical and practical needs.\*  
 Almost Always                      Occasionally                      Not Very Often
104. I enjoy routine or hands-on jobs in the church.\*  
 Almost Always                      Occasionally                      Not Very Often
105. I believe strongly that people should give financially according to their ability, and I tend to measure their spiritual growth on whether or not they do.\*  
 Almost Always                      Occasionally                      Not Very Often
106. I am able to designate large sums of money for specific causes, and am not overly concerned even if others think I am trying to control ministry projects through my giving.\*  
 Almost Always                      Occasionally                      Not Very Often
107. When there is no leadership in a group, I will assume it.\*  
 Almost Always                      Occasionally                      Not Very Often
108. I have the ability to organize and harmonize the people with whom I work.\*  
 Almost Always                      Occasionally                      Not Very Often