

Pastor of Hispanic Ministries

Job Description

First Baptist Church of Galax, Virginia

Summary of Position:

The Pastor of Hispanic Ministries will serve as the lead pastor of the First Baptist Hispanic Church located at 501 Meadow Street, Galax, Virginia. The Hispanic Pastor will provide vision, energy, oversight, and direction to the First Baptist Hispanic Church. They will strive to reach people for Christ and build relationships with the lost within our community. In addition, they will share our vision and their faith within the church body, our leaders, and volunteers.

Personal Qualifications:

- A growing personal relationship with the Lord
- Seek to constantly develop a personal heart for God and teachable spirit
- Has had a definite call to ministry
- A person of prayer
- Strong relationship skills
- A healthy balance of work and rest in their life
- Ability to work closely with other Ministry Staff and Ministry Leaders
- A person of integrity who has a good reputation with those inside and outside of the church
- In agreement with the doctrine and beliefs of the Missionary Church (mcusa.org/position-papers, mcusa.org/constitution)
- Self-motivated person that is dependable and can work independently when it is needed

Knowledge/Gifts/Skills/Abilities/Experience:

- Two-five years' experience is preferred
- A bachelor's degree is preferred
- Two years of Bible and/or theology training
- Must be an ordained minister in good standing with the denomination
- Ability to connect relationally with the Hispanic congregation
- Ability and willingness to live in the Galax/Carroll/Grayson area and develop community relationships locally in accordance with our church vision
- A passion to create an environment for spiritual growth in families, their children, and youth.
- Strong leadership, organizational, administrative, and motivational skills
- Strong abilities and experience in equipping leaders and working with teams

- Proven ability to develop and implement strategy
- A willingness and ability to pioneer new things and inspire others to new initiative
- Good teaching ability and communication skills
- Counseling skills
- Open to other suggestions and utilizes them when suitable
- Demonstrates excellent communication skills

Responsibilities:

- Head pastor of the First Baptist Hispanic Church
- Primary pastor and teacher for the Sunday morning worship service
- Lead Bible Studies
- Oversee First Baptist Hispanic congregation
- Perform outreach to visitors and the community
- Perform visitation of parishioners
- Officiate at weddings and funerals
- Lead overall spiritual development of the congregation
- Work with local agencies in building Hispanic/Anglo relations in our community
- Develops and maintains a yearly budget

Itinerary:

- Days off are Monday & Saturday of each week
- Tuesday – Friday are weekday workdays, 9:00 am – 5:00 pm to include sermon preparation, congregation visitation and community outreach
- Sunday – Sunday morning classes and worship service, 10:00 am – 12:00 pm
- Teach Weekly Bible Study – 2 hours per week

Accountability

The Pastor of Hispanic Ministries reports to the Senior Pastor of the First Baptist Church of Galax, Virginia.

Compensation

Full-time = 40+ hours per week

\$35,600 annual salary

If you are interested in applying for the Pastor of Hispanic Ministries position please send you ministry portfolio to Senior Pastor, Kevin Rosenfeld @

krosenfeld@fbcgalax.org and secretary@fbcgalax.org.

Portfolio Elements:

1. Cover Letter & Resume

And a word document including the following

2. References

Please utilize the following format:

Relationship to you- First and Last Name – Email Address-Phone Number

- Pastor Reference
- Friend Reference
- Employer Reference

3. Background/Ministry Questions:

- In 80 words or less, please give us a quick snapshot of who you are
- How would you best summarize your relationship with God?
- What evidence of the Holy Spirit's work through your personal ministry have you witnessed in the lives of others?
- How would you describe a successful Hispanic pastor and the goals of a Hispanic church?